New Hebron Baptist Church

Senior Pastor

JOB DESCRIPTION

Job Title: Senior Pastor

JOB CLASSIFICATION

Full time – Salaried

The Senior Pastor should satisfy the qualifications for the office of elder set forth in 1 Timothy 3:1-7 and Titus 1:6-9. He shall oversee the ministry and resources of the church. In keeping with the principles set forth in Acts 6:1-6 and 1 Peter 5:1-4 the Senior Pastor shall devote his time to prayer, the ministry of the Word (by preaching, teaching, and encouraging sound doctrine), and shepherding God’s flock.

QUALIFICATIONS

The Senior Pastor must be a licensed, ordained minister of the Gospel who holds a Seminary/Master’s degree. He must have a minimum of 5 years of ministerial experience at a church.

JOB EXPECTATIONS

The Senior Pastor shall…

* Encourage sound doctrine and practice
* Emphasize teaching and discipleship in order to equip the membership for the work of the ministry
* Support missions and evangelism
* Conduct worship services
* Administer the ordinances of baptism and communion
* Take particular responsibility to examine and instruct prospective members
* Oversee the work of the deacons and appointed church agents and committees
* Oversee the process of church discipline and correct error
* Coordinate and promote the ministries and vision of the church

The Senior Pastor should be able to communicate well with a warm, compassionate, and open personality and be willing to learn the unique characteristics of New Hebron Baptist Church. He should be prepared to counsel members through sickness, grief, and professional problems. He should also be involved in the local community. He shall be accountable to Jesus Christ our Lord and Savior, the Bylaws of New Hebron Baptist Church, the Personnel Committee, and the congregation.